

## Strategic Imperative & Goals

Research, Scholarship & Engagement

### Goal 1: Facilitate collaborative research & scholarship among clinicians and scientists that advance's scientific knowledge and practice to improve the health of the population.

1. Increase DNP and PhD team projects by one project every year (FY19: 1, FY20: 2, FY21: 3, FY22: 4)
2. Maintain consistent HRSA funding for innovative projects targeting projects that align clinical and research students/programs.
3. Increase publications on quality improvement or evidence based practice projects by 25% each year.

### Goal 2: Strengthen proposals on evidence based practice translation and discovery through convergence with varied collaborators and/or disciplines.

1. Increase funding success rate by 10% /year for faculty & students. (FY19: 7 awards; FY20: 8 awards; etc.)
2. Align all proposals with CON Research Model to promote convergence.
3. Submit 2 proposals per year to non-Federal agencies and foundations (ex. TN state, RWJ, Hillman).
4. Increase CON funding by 200k each year. (FY19: \$2.9M, FY20: \$3.1M, FY21: \$3.3M, FY22: \$3.5M)

### Goal 3: Encourage dissemination of research and creative works through publications, presentations and other appropriate venues including industry.

1. Increase the number of publications by 2% each year. (Peer Reviewed)
2. In FY 2019 75% of presentations result in a publication; 80% in FY20; 85% in FY21; 90% in FY22.
3. 100% of funded projects will be disseminated via innovative techniques in addition to publications (social media, press releases, digital media, etc.).

### Goal 4: Create a "culture of excellence" that integrates the intersectionality of diversity and inclusion in research.

1. Allocate 60% of ORS funding to directly support faculty scholarship each year. (ex. Seed funding, printing, graphics)
2. 100% of research uses an interprofessional team every year. (Faculty)
3. Increase the number of proposals submitted by clinical faculty by 1 every year.