ASSOCIATE DEAN FOR PRACTICE and GLOBAL AFFAIRS & Associate or Full Professor in Nursing

As the state’s flagship school, the University of Tennessee, Knoxville is home to over 100 research institutes and centers and numerous specialized research laboratories and consortia. Student enrollment totals more than 27,000 and research funding surpasses $188 million. Located near the Great Smoky Mountains and surrounded by numerous lakes, Knoxville offers abundant recreational attractions, cultural attractions such as opera and symphony, low cost of living, and high quality residential neighborhoods.

The Associate Dean for Practice and Global Affairs & Associate or Full Professor in Nursing will be a member of the Dean’s senior leadership team and, as such, is expected to participate and contribute to the overall strategic goals of the College. She/he will work closely with and will develop partnerships with clinical leaders, in the community, other Colleges (both within and outside the University), and other appropriate offices at the University. She/he will also collaborate with clinical partners, faculty and the College administration to facilitate funded faculty practice opportunities for faculty members.

Essential Duties:

Provide strategic direction, operational oversight, and faculty guidance for the College’s practice, community and global engagement initiatives including the integration of practice/community/global engagement with the College’s education, practice, and research agendas.

- Leads the strategic direction of the Center for Nursing Practice and the global affairs agenda in the College.
- Manages the budget for the Center for Nursing Practice and all practice sites.
- Seek opportunities to advance the sustainability of the Center for Nursing Practice through innovative revenue generating programming and opportunities.
- Work with health systems, community and global partners to advance the integration of evidence based practice, as well as to advance research, scholarship, practice and education initiatives in clinical practice.
- Serve as a leader in building and fostering interprofessional practice relationships and alliances.
- Develops, implements and evaluates a faculty practice plan for the college.
- Represent the College of Nursing to Chief Nursing Officers and other senior managers at UT Medical Center, Covenant Health, East Tennessee Children’s Hospital, Tennova, Community Health Centers, Departments of Health and other partners and affiliates to foster the College’s mission.
- In collaboration with the Dean and others, create, implement and evaluate a plan for global experiences and exchanges for students and faculty.
- Collaborates and engages with community/regional and clinical partners to identify faculty practice opportunities, clinical education experiences, and innovations in health delivery.
- Collaborates with Associate Dean for Research in identifying research and funding sources for practice activities.
- Collaborates with Associate Dean for Academics and Assistant Deans to ensure all practice sites provide educational opportunities that meet academic clinical experience needs standards.
- Guides and mentors clinical faculty in pursuing scholarly endeavors that support practice activities in collaboration with Associate Deans.
- Work with clinical partners to optimize RN and APRN roles in settings including residency programs, infrastructure development to optimize practice, stakeholder education on nursing practice, barrier to practice, and solutions for 21st century nursing practice models.
- Communicates with and educating legislators, regulatory agencies, and third-party payers to positively impact health policy and quality of care at the local, state and national level.
- Assist the Dean in developing collaborations with university leaders, public and private partners, and policy and political agencies to advance the College’s practice/community/global engagement agenda.
- Collaborate with the Dean, Associate Deans, Assistant Deans and other administrators in executing responsibilities and policies for practice including the allocation and utilization of collaborative practice sites, space, and resources appropriate to the practice mission.
- Participate in external and internal review processes of the College of Nursing’s accreditation and other reviews.
- Advance scholarship in a focused area through grant writing, publications and professional presentations.
Qualifications for this position include:

- Earned doctorate in Nursing or related discipline
- Baccalaureate or Masters degree in Nursing
- Record of professional, community and university service
- Record of research and scholarly productivity
- Experience in practice management administration or equivalent management experience
- Evidence of effective leadership
- Positive interpersonal skills and strong organizational abilities

Desirable Qualifications:

- Experience with academic/practice partnerships and in global health
- Progressive administrative experiences in an academic or similar setting
- Focused area of scholarship in practice and/or global health

For more information, visit our website: http://nursing.utk.edu/. Interested applicants may send or email a cover letter, curriculum vitae, and three letters of reference to: Victoria Niederhauser, DrPH, RN, FAAN Dean & Professor, The University of Tennessee College of Nursing, 1200 Volunteer Blvd., Suite 301, Knoxville, TN 37996-4180, vniederh@utk.edu. Screening of applicant credentials will begin immediately and continue until position is filled. Rank and salary based on qualifications and experience.

The University of Tennessee, Knoxville EEO/AA Statement/Non-Discrimination Statement
All qualified applicants will receive equal consideration for employment and admission without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, genetic information, veteran status, and parental status. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, the University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the university. Inquiries and charges of violation of Title VI (race, color, and national origin), Title IX (sex), Section 504 (disability), the ADA disability), the Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity, 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone 865-974-2498. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.